



DEPARTMENT OF TRANSPORTATION  
JOB OPPORTUNITY  
Transportation Chief of Engineering and Construction Services  
Bureau of Engineering and Construction

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** 2800 Berlin Turnpike, Newington, CT  
**Job Posting No:** 30361  
**Hours:** 40 hours per week  
**Salary:** MP 77, Minimum Salary \$138,791 annually, with full State of CT benefits package  
**Closing Date:** Applications must be received by February 22, 2017

The Connecticut Department of Transportation (DOT) seeks highly qualified, senior level candidates for the position of Bureau Chief of Engineering and Construction Services (referred to as **Chief Engineer**). The DOT is a dynamic agency with a growing mission in highway and bridge operations; maintenance and design; construction; public transportation and policy and planning.

The Bureau of Engineering and Construction is one of five bureaus within the Department of Transportation. The Chief Engineer is headquartered in Newington, CT, reporting to the Transportation Commissioner and/or designee, and overseeing a centralized engineering office and four construction districts around the state. The Chief Engineer represents the DOT at American Association of State Highway and Transportation Officials (AASHTO) and other state and national level transportation organizations.

The Chief Engineer is responsible for developing and administering the entire multimodal capital engineering and construction programs for the DOT. This involves the development and implementation of a comprehensive data driven asset management program and the subsequent capital program operations necessary to maintain the transportation infrastructure. The DOT is constantly striving to be innovative in its program and service delivery. The Chief Engineer is charged with adding to, strengthening, and enhancing innovative approaches to program and service delivery and plays a critical role in taking the DOT's capital program delivery apparatus to new levels of quality, volume and complexity that will complement the State's ambitious multimodal transportation program.

The Chief Engineer's responsibilities include oversight of approximately 1000 employees; responsibility for maintaining in a state of good repair, 4,143 State and Federal road miles and 4000 bridges, and the Department's highway and transit facilities. The annual capital program for highway and bridge infrastructure (engineering, rights of way and construction) budget is in excess of \$1.5 billion. Another approximately \$1 billion is typically invested in facilities and public transportation infrastructure each year.

The candidate must possess the full complement of management skills with an emphasis on organizational development, including training and performance management competencies and must build capacity for and execute strategic planning and visioning, while retaining the focus on detail that operational needs require. Continued development of a fully functioning Bureau that meets the growing needs of the State and building Bureau performance are critical goals that include growth and rigorous application of performance measures.

**Minimum Requirements:**

**General Experience:** Twelve (12) years of professional experience in the planning and execution of complex transportation engineering projects.

**Special Experience:** Three (3) years of the General Experience must have been in a managerial capacity with responsibility for policy formulation and complex project management.

Notes: 1. Managerial capacity is defined as full time managerial responsibility for major programs. Position will have supervisory responsibilities but the emphasis should be management activities: planning, organizing, directing and controlling resources of a major subdivision at an agency or organization. 2. For State employees, the Special Experience is interpreted at or above the level of Transportation Division Chief.

**Special Requirement: Incumbents must possess Professional Engineer (PE) licensure from the Department of Consumer Protection State Board of Examiners for Professional Engineers and Land Surveyors consistent with C.G.S.§20-302.**

The State of Connecticut offers excellent benefits including health and dental coverage, disability and life Insurance, generous paid leave package, retirement benefits, family leave, dependent care assistance plan, deferred compensation, and education and development programs.

Candidates may review the full [Transportation Chief of Engineering and Construction Services job specification](#).

**Application Instructions:** Interested and qualified candidates who meet the above requirements must submit a letter of interest, resume, and [State of CT job application \(CT-HR12\)](#). Current State of Connecticut employees must include copies of their last two (2) performance appraisals received. Applications must be received by February 22, 2017. Send to:

Department of Transportation  
2800 Berlin Turnpike Newington, CT 06111  
Patricia Tino, Division of Human Resources  
OR email to Patricia.Tino@ct.gov

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.